

DV8 DESIGNS

ARCHITECTURE+INTERIORS

CSR STATEMENT OF INTENT

DV8 Designs recognise corporate social responsibility is about managing the economic, social, and environmental impacts of our activities in a way that enhances their positive effects and minimises their negative.

As we strive to support our planet, our people, and our communities our 3 focus areas are:

ENVIRONMENT

As part of the build environment DV8 Designs recognise we have a crucial role to play in reducing the carbon footprint of our industry. We have a responsibility to protect and enhance the local and global environment and are committed to minimising our environmental impact through our activities, services, and the products we use.

We strive to incorporate sustainability through:

- Reduction of the use of printing and to use digital means where possible
- Reduce waste generated within the office and recycle paper, plastics, cans, and packaging. Reuse envelopes, packaging where possible
- Institute a policy of turning off lighting and appliances when not in use and promote the use of natural lighting
- Discourage the use of one-use disposable products
- Reduce onsite waste by encouraging recycling or refurbishing of old products e.g. carpet, furniture, timber flooring, old electrical equipment, lighting etc.
- Endeavour to use recycled products or energy saving products onsite e.g. flooring, lamps, dual flush toilets etc.
- Reduce emissions by using public transport, car share or operating video calls for site visits where possible.
- Ensuring that our contractors, sub-contractors and clients have similar views and standards
- Encourage clients to use local companies and source local (recycled) products to complete the jobs at each site

PEOPLE & DIVERSITY

We believe in our people and our team is core to our success, and we are committed to investing in our people, their well-being and professional development.

We have monthly team building events and evenings out, usually at a great pub/restaurant we've recently refurbished. We've done art workshops, hiking excursions, it's a knockout obstacle course, cocktail making and more over the years.

We encourage personal growth and have supported many members of the team with their personal development over the years and it is something we continually offer. One of our senior designers is currently undertaking a sale, customer service and account management course to aid her personal goals.

Continuous Development is key in our line of business, so we also host monthly CPD's to ensure the team are updated on the latest regulations, products and trends, always working with the most sustainable suppliers we can.

(Diversity Policy Downloadable)

(Health and Safety Policy Downloadable)

COMMUNITY/CHARITY

As an architectural and design practice most aspects of our work have some element of community involvement as the buildings that we work on have their place in the community.

We often work in partnership with councils/developers to ensure the most is made from these buildings to regenerate the spaces they occupy bringing them back to life, making them fit for purpose and community use.

As part of our community engagement, we also work with local universities to offer work experience for students studying Architecture and Interior Design, we've developed students from:

- Huddersfield University
- Liverpool John Moores University
- Manchester Metropolitan University
- Salford University

Lee Birchall MD also supports Manchester Metropolitan University as a guest speaker for architecture and interior designer for the hospitality programme.

Fundraising and giving back, is close to all of our hearts. Over the years we've taken part in a range of events for different charities both industry and personal.

Recent fundraising activity includes:

- The Almond Family Pub's One Small Step Pub Walk in aid of Prader Willi research.
- The Dragon Boat Race on the River Mersey in aid of St Rocco's Hospice,
- The Great Manchester run in aid of Hospitality Action

Check out our blog at dv8-designs.co.uk/blog